



Modern Slavery Act Transparency Statement for Financial Year **(April 2020 to March 2021)**

Platts and Nisbett Ltd is committed to conduct its activities in a way that promotes ethical values and behaviour, reflects dealing fairly in business, upholds labour rights, supports health and safety in the workplace and doing business in compliance with all applicable laws and regulations. This commitment is reflected in our Ethical Guidelines for suppliers, Business Continuity and Emergency plans. Platts and Nisbett Ltd is committed to ensuring that its employees, suppliers and distributors abide by these standards.

Platts and Nisbett was founded in Sheffield in 1977 by Robert Nisbett & Kenneth Platts. Since that date the company has enjoyed a steady growth from its reputation and currently employs 20-25 apprentice trained personnel and craftsmen. Kenneth Platts has since retired and Robert Nisbett sadly passed away in March 2008. The company is now jointly owned by Olwen Nisbett and her daughter Alyson who manages the company on a day to day basis.

Platts and Nisbett are a small family run business who pride themselves on their reputation for Service and Quality and have become well known throughout the UK for the manufacture and supply of high-quality surgical instruments. The company is proud of its instrument manufacturing works in Sheffield and the associated accreditations of 'Made in Sheffield' and 'Made in the Britain'.

Our product range includes Self Retaining Retractors, Atraumatic Clamps, Nasal Forceps, Bone Cutters, Orthopaedic, General and Veterinary Instrumentation.

Platts and Nisbett Ltd is committed to improving its practice to combat slavery and human trafficking in its supply chain or in any part of its business. Such principles are reflected in its Ethical Guidelines for Suppliers covering areas such as Policy, Law and Regulations, Child labour, Forced & Compulsory Labour, Hours and Wages, Discrimination, Working Environment, Health and Safety, Business Continuity Planning, Improper Payments, Bribery, Documentation and Inspection. Platts and Nisbett Ltd has systems in place to identify, assess and manage the risks of slavery and human trafficking in its well-established supply chain. This is determined by utilising a tiered supplier-based listing based on priority, importance and risk.

The review of key suppliers for the purpose of ensuring that materials or services incorporated into Platts and Nisbett's surgical instrumentation has been carried out previously to meet the Labour Standards Assurance requirements and included the definition of system based policies, due diligence procedures, internal training of staff, implementation of a whistle blowing policy and the surveillance and monitoring of its supply base.

All relevant employees are trained on the Ethical Guidelines for suppliers, and relevant portions of the Ethical Code are communicated to suppliers and distributors for monitoring purposes.

The above circumstances are not exhaustive; the plan will be subject to regular review and additions made where it is deemed necessary.

This Slavery and Human Trafficking Statement applies to the family business of Platts and Nisbett Ltd in Sheffield and is made in accordance with the Modern Slavery Act of 2015 with respect to the Financial Year for April 2020 to March 2021.

A handwritten signature in purple ink that reads "Alyson Nisbett". The signature is written in a cursive style with a large, stylized initial 'A'.

Alyson Nisbett

Director